

FRCBA Policies

For the health and safety of our beloved FRCBA community, please observe the following policies:

- 1) Do not congregate outside on the sidewalks and in the parking lot surrounding the studio. While we are delighted if you wish to socialize with each other, for your own safety and the safety of others, please do so in an off-site location where traffic and parking and other dangers are not an issue.
- 2) While parents/guardians of new students are always welcome to watch the full first class their child is attending, after this first class, please limit your time at the studio as follows:
 - A) Parents/guardians of children up to 9 years of age are welcome, but not required, to stay in the waiting room during your child's class or rehearsal in case there is any need for assistance. Please use quiet voices while conversing in this area as the voices carry and can be distracting to the dancers trying to focus in class.
 - B) Parents/guardians of students ages 10 and up are welcome to come in to drop off their students, drop off paperwork or payments, and help their child prepare for class and briefly converse with the teacher or Director as needed (please be sure not to make it difficult for the teacher to begin class on time emails, texts, phone calls, appointments are always additional options for communication if needed) but are asked to leave the premises within 5-10 minutes. The same goes for pick-up time.
 - C) Once or twice a week, parents/guardians of students ages 10 and up are welcome to watch their children in class or rehearsal for up to 20 minutes. If it becomes necessary due to too many people wanting to watch at once, we will institute a sign-up program where parents/guardians can sign up to watch their children for those 20 minutes on a particular day. If several parents are here to watch at one time, please be sure to let everyone see and to use quiet voices. Try to keep a low profile so as to not distract the dancers hard at work.
- 3) Within the FRCBA premises we expect kind, respectful, encouraging words and expressions at all times in order to build up good rapport and an inclusive, friendly environment within our studio. We expect this in every class, not only from our students, but also from parents on the FRCBA premises. If you find something negative you need to express outside of our expectations, please do so off the premises or discuss it with the Director in private. We want all of our dancers to feel supported here and free to make the inevitable mistakes that learning entails. We strive to be a warm, inclusive and welcoming environment for ALL who come here. Leave the correcting to the teachers They will do so in a caring and encouraging manner!
- 4) We are so very happy that friendships are formed amongst our FRCBA members and fully support this. However, gifts and birthday celebrations for friends within the FRCBA community should be given in a location not connected to FRCBA so that no-one in the student's class feels excluded. If equivalent gifts are being given to EVERYONE in the class at the same time, then they are allowable. Similarly, we ask that discussions of outside events that several, but not all class members, may be planning to enjoy together be reserved for off-premises.

5) If unpleasant issues or conflicts arise between members of the FRCBA community which require discussion that steps outside of our expressed expectations (see #3), please find a place off-site from FRCBA to have the necessary discussion so as not to involve or disturb anyone else within our community. If it seems appropriate, please find a time to meet with the Director in private to discuss the issue.

We are so glad you are here with us to share the joy and power of dance! Let us all do our part to keep it joyful for all!

| I have read, fully understood, and agree to abide by the aforementioned policies (All members of one family may sign the same form): | |
|--------------------------------------------------------------------------------------------------------------------------------------|------|
| Signed | |
| Student (s) | Date |
| | Date |
| | Date |
| Parents/Guardian signatures for students under age 18: | |
| | Date |
| | Data |